



Biodiversity Policy

Siam Makro Public Company Limited

1. Principle

Siam Makro Public Limited Company (the “Company”) is committed the environmental responsibility with continuous effort to operate the business sustainably through employees, customers, suppliers and other stakeholders along the supply chain in every country where the Company operates and adherences to follow international principles and practices as the Ten Principles of the United Nations Global Compact (“UN Global Compact”), Sustainable Development Goals (SDGs) and the Company’s Strategic framework “Living Right, Living Well, Living Together or Heart-Health-Home”.

2. Scope

This policy applies to the business operation of Siam Makro Public Limited Company and its subsidiaries.

3. Definition

The Company means Siam Makro Public Company Limited and its subsidiaries.

Subsidiaries means companies that Siam Makro holds more than 50 percent shareholding or has authority in management.

Employee means employees and workers at all levels of the Company.

Business Partner means the significant organization or group of persons who agree to work together with the Company to achieve a shared goal or to improve operational performance. The partnership is formed on a formal basis to assist in moving towards a shared goal or objective.

Biodiversity means the variability among living organisms from all sources including, terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are part; this includes diversity within species, between species and of the ecosystem.

4. Guideline

The Company commits to maintain, enhance or conserve biodiversity or ecosystem to avoid any impact from the Company's activities and supply chain which has a framework as

4.1 Evaluate risk and impact of biodiversity from own operations and supply chain and avoid operational activities in close proximity to UNESCO World Heritage areas and IUCN Category I-IV or local regulation protected areas.

4.2 When operating in areas close to critical biodiversity find the risk, the Company should apply the mitigation plan to avoid, minimize, restore & offset with No-Net-Loss, No-Net-Deforestation approach and find the opportunity for Net-Positive-Impact approach.

4.3 Communicate to raise awareness including training that related to biodiversity to employees, temporary workers, contractors and critical tier-1 suppliers who have potential risk in biodiversity issue.

4.4 Engage with the suppliers and/or partners to manage and mitigate deforestation risk and other associate biodiversity programs.

4.5 Publicly disclose the status of biodiversity performance compares with targets within the Company's annual report.


4.6 Collaborate with other organizations such as government, education institute, community, etc. to promote the corporative program of biodiversity.


This policy implementation is consistent with the intent of the Company based on the core philosophy "3-Benefit to Sustainability (for the Country, People and Company)" that operating on good governance, social and environmental responsibility. This includes encouraging business partners to grow responsibility together in accordance with the international practice for sustainability development.


Effective from 2 August 2021 onwards.

(Mrs. Suchada Ithjarukul)

Group Chief Executive Officer – Siam Makro

 makro กลุ่มธุรกิจคุณ	Biodiversity Policy		
		Effective date: 2 st August 2021	Page 2 of 2

Department/ Division		Name-Surname	Title	Signature
Group Chief Executive Officer	Approved by	Suchada Ithijarakul	Group Chief Executive Officer (Chairman of SD Committee)	

	Biodiversity Policy	
	Effective date: 2 st August 2021	Page 1 of 2

Policy Version Control			
Version	Effective date	Document No.	Detail of revision
00	2 st August 2021		First Issue

Department/ Division		Name-Surname	Title	Signature
Makro 4.0	Prepared by	Wilairat Charoenmairungrueng	Senior Manager – Sustainability	
Construction & Facilities	Reviewed by	Anan Watcharapongvinij	Director - Construction & Facilities (SD Committee)	
Quality Assurance	Reviewed by	Jutarat Pattanatorn	Director - Quality Assurance (SD Committee)	
Corporate Communication	Reviewed by	Siriporn Dechsingha	Chief Corporate Communication Officer (SD Committee)	
Business & Information Technology	Reviewed by	Paul Stephen Howe	Chief Information Officer (SD Committee)	
Food Service APME	Reviewed by	Louis Lin	Chief Executive Officer-Food Service APME (SD Committee)	
Makro Thailand Business Unit	Reviewed by	Ricardo Boarotto	Chief Executive Officer-Makro Thailand Business Unit (SD Committee)	
Group Shared Service	Reviewed by	Saowaluck Thithapant	Group Chief Shared Service Officer (SD Committee)	